Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2013 calendar year, or tax year beginning 07/01 20 14 A D Employer identification number C Name of organization FLORESTA USA INCORPORATED Check if applicable: 33-0052976 Doing Business As PLANT WITH PURPOSE Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 858-274-3718 4747 Morena Blvd Suite 100 Initial return City or town, state or province, country, and ZIP or foreign postal code Terminated G Gross receipts \$ 3,096,332 San Diego, CA, 92117 Amended return H(a) Is this a group return for subordinates? Yes Vo Application pending F Name and address of principal officer: Scott Sabin H(b) Are all subordinates included? Yes No 4747 Morena Blvd Suite 100, San Diego, CA 92117 If "No," attach a list. (see instructions) ✓ 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: H(c) Group exemption number ▶ www.plantwithpurpose.org J L Year of formation: 1984 Form of organization: Corporation Trust Association [Part I Summary Briefly describe the organization's mission or most significant activities: Plant With Purpose is a Christian development organization that transforms lives in rural areas around the world where poverty and environmental degradation intersect. We Activities & Governance (Continued on Schedule O, Statement 1) Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 12 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 16 6 53 6 Total number of volunteers (estimate if necessary) 7a 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7b 0 Current Year **Prior Year** 3,020,595 2,918,761 Contributions and grants (Part VIII, line 1h) . 8 Revenue 0 Program service revenue (Part VIII, line 2g) 9 8,119 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3,289 10 1,690 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 170,271 11 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,030,404 3,092,321 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,052,338 1,848,668 13 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 991,635 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 959.096 15 Professional fundraising fees (Part IX, column (A), line 11e) n 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ b 398,286 355,820 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 3,442,259 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,163,584 18 -411,855 -71,263 Revenue less expenses. Subtract line 18 from line 12 19 End of Year **Beginning of Current Year** Assets or 1,105,388 644.609 Total assets (Part X, line 16) 20 155,353 106,429 21 Total liabilities (Part X, line 26) Net 538,180 Net assets or fund balances. Subtract line 21 from line 20 22 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign May 12, 2015 Here Scott Sabin, Executive Director Type or print name and title PTIN Date Preparer's signature Print/Type preparer's name Check if Paid Preparer Firm's EIN ▶ Firm's name Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address ▶

Phone no.

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Part	-
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Plant With Purpose, a Christian non-profit organization, reverses deforestation and poverty around the world by transforming the
	lives of the rural poor. Plant With Purpose breaks the vicious cycle of poverty and deforestation by transforming it into a victorious
	cycle of environmental restoration, economic empowerment, and spiritual renewal.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 610,297 including grants of \$ 517,513) (Revenue \$ 450,453)
	Working in 3 regions of HaitiGrand Colline in central Haiti, Acul de Nord in Northern Haiti, and Fonds Verrettes along the
	Haitian/Dominican borderPlant With Purpose provided education in sustainable agriculture, agroforestry, reforestation,
	microfinance, discipleship, and marketing assistance to 3683 members in 89 communities. Families partnering with Plant With
	Purpose planted 278,809 trees, conserved 118 miles of soil through erosion-control barriers, and established 150 agroforestry
	farms plots. These sustainable farming techniques ultimately mean families are growing more food. 87 VSLAs (Village Savings
	and Loan Associations) with 2,027 members were established, ending the year with a total member equity of \$124,371 USD. 245
	water purification systems were distributed among participating families and communities. Plant With Purpose partnering families
	are sending their daughters to school at a rate of 20 percent higher than nonparticipating families. This means 228 girls attend
	school who would not otherwise be able to go. PARTICIPANT TESTIMONY: ***Guillaume Laurent shares, "I realized many
	activities like reforestation and rock barriers to protect my farms, so that I could have a better yield to take care of my children."
	***Loziana Tout Puissant says, "Compost helps me to stay healthy because it is natural, without chemicals. When more food grew
415	from my farm, I sold and ate some. Automatically, my economic situation improved."
4b	(Code:) (Expenses \$ 487,196 including grants of \$ 422,490) (Revenue \$ 363,908)
	DOMINICAN REPUBLIC: Working in the central region of the Dominican Republic and along the Haitian/Dominican border, Plant With Purpose has provided training, marketing services, and microenterprise to 2,488 families in 61 communities. The government
	of the Dominican Republic turned to Plant With Purpose for collaboration on a national literacy campaign. This work is being done
	in partnership with our church mobilization program. Churches and VSLA groups are now the platform for local adult literacy
	groups, establishing 40 groups in 2014. 81 VSLAs with 1,844 members and total member equity of \$281,752 USD; 216 new Bible
	study groups established in partnership with 50 local churches. 501,877 trees planted. ***PARTICIPANT TESTIMONY: In the
	Dominican Republic, Plant With Purpose is creating a culture of saving as 100 percent of partnering households are active VSLA
	members (2014 Impact Evaluation). In 2011, five percent of participating households had enough emergency cash reserves for six
	months. That has grown to 18.2 percent (2014 Impact Evaluation). Alejandro Castillo Jimenez in Loma Verde is experiencing the
	freedom that comes from saving. "Economically, the implementation of savings groups (VSLAs) has been a blessing because we
	have learned to save and we get our loans cheaper compared to lenders. With loans from the group, I'm building a house. I have
	(Continued on Schedule O, Statement 2)
4c	(Code:) (Expenses \$ 436,630 including grants of \$ 328,924) (Revenue \$ 290,740)
	TANZANIA: Worked with 5,552 families in 64 communities in the Kilimanjaro region of Tanzania. Motivated by a group competition,
	savings-and-loan groups planted 1,193,184 trees in their communities and mobilized churches and schools to participate
	alongside them. Participating households planted on average 413 trees, according to the 2014 Impact Evaluation. Impact
	Evaluations from 2011 shared that partnering farmers planted 39 trees a year. This increase can be credited to the annual tree
	planting competition that started in the winter of 2012. The 2014 tree planting competition commenced with an organic agriculture
	festival with more than three thousand people in attendance. Farmers from the Kilimanjaro region brought their organic produce,
	and the rich display of local produce opened conversations about the importance of organic agriculture and sustainable farming.
	The Regional Commissioner of Kilimanjaro, who hosted the awards ceremony, expressed shock at the event turnout. When asked
	how it was possible to organize such a large group, Plant With Purpose Tanzania staff pointed to the VSLA groups' commitment to
	community transformation. "The desire to heal the land and its people is the main motivating factor of this gathering." Overall,
	(Continued on Schedule O, Statement 3)
/\d	Other program services (Describe in Schedule O.) See Schedule O, Statement 4
4d	
4e	
	Total program service expenses ► 2,861,712

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	'	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V
14 a b		14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a		20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		•
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		<i>'</i>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	30		
38	Part VI	37		~
	19? Note. All Form 990 filers are required to complete Schedule O	38	~	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		/	
L		4a		
b	If "Yes," enter the name of the foreign country: Dominican Republic See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		.,
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<i>V</i>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
Ja	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	/	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ja	-	
~	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
4	Note. See the instructions for additional information the organization must report on Schedule O.	.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b / Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official / 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 See Schedule O, Statement 5 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► Floresta USA, dba Plant With Purpose, (800)633-5319

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box if ficitive the organization			<u></u>		C)	<u>р</u> -с				., 0
(A) Name and Title	(B) Average hours per week (list any	box, office	ot ch unles	s pe d a d	more rson irect	e than of is both or/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Cindy Outlaw	0									
Board Treasurer	0			~				0	0	0
Jeff Kahler	0									
Member	0			~				0	0	0
Murray Decker	0									
Member	0			~				0	0	0
Eric Kaiser	0									
Member	0			~				0	0	0
Rick Jaynes	0									
Member	0			~				0	0	0
Jeff Busby	0									
Chair	0			~				0	0	0
Jim Geisz	0									
Member	0			~				0	0	0
JK Shea	0									
Member	0			~				0	0	0
Scott Sabin	50									
President/Executive Director	0			~	~			111,250	0	0
Tony Wilson	0									
Board Member	0			~				0	0	0
John Steel	0									
Secretary	0			~				0	0	0
Craig Goodwin	0									
Member	0			~				0	0	0
		1	1	ı	I	1	1		I	I

Part	Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (c	ontinu	ed)		
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck s pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation from		Esti amo	(F) mated ount of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-M		compo froi orgar and	ther ensatio m the nization related lizations	1
											+			
											+			
											+			
											+			
											+			
1b	Sub-total							>	111,250		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio						▶	111,250		0			0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited	to th				above	e) w		ore than \$10		of		
	-												Yes	No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i>											3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	•							,	edule J for	· such			
5	Did any person listed on line 1a receive of									 ation or ind	 ividual	4		-
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J 1	or s	such person		<u> </u>	5		′
Section 1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Repyear.													ах
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
									,					
	Total mumbers of independent as the	in the	!-			1! ! !	ا امد		and Haterie					
2	Total number of independent contractor received more than \$100,000 of compensations.	•	_					ת) נר	ose listed abo	ove) wrio				

	90 (201:	•				Page 9
Part	VIII	Statement of Revenue				
		Check if Schedule O contains a response or note to		Part VIII (B)	(C)	<u> </u>
			(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a 3,769				
ara our	b	Membership dues 1b 0				
s, G Am	С	Fundraising events 1c 266,112				
Gift Iar	d	Related organizations 1d 0				
ıs, (imi	е	Government grants (contributions) 1e 0				
tior er S	f	All other contributions, gifts, grants,				
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above 1f 2,750,714				
onti od C	g	Noncash contributions included in lines 1a-1f: \$0				
	h	Total. Add lines 1a–1f	3,020,595			
nue	_	Business Code				
eve	2a					
Ж Н	b					
Program Service Revenue	G C					
n Se	d					
Jrar	e f	All other program service revenue .				
Proç	g	Total. Add lines 2a–2f	0			
_	3	Investment income (including dividends, interest,	U			
		and other similar amounts)	8,119	8,119	0	0
	4	Income from investment of tax-exempt bond proceeds ►	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss) 0 0				
	d	Net rental income or (loss) ▶				
	7a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b	Less: cost or other basis and sales expenses .				
	c d	Gain or (loss)				
er Revenue	8a	Gross income from fundraising events (not including \$\frac{266,112}{2}\$ of contributions reported on line 1c). See Part IV, line 18				

Contribution and Other Si	f	All other contributions, gifts, grants,					
trib Gth	~	and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$	2,750,714				
Con	g h	Total. Add lines 1a–1f		3,020,595			
Program Service Revenue	2a	Totali / (dd iii) oo 1d iii	Business Code	3,020,373			
Be C	b						
Ş	С						
Se	d						
ra m	е						
rog	f	All other program service revenue .					
	g 3	Total. Add lines 2a–2f		0			
		and other similar amounts)		8,119	8,119	0	0
	4	Income from investment of tax-exempt be		0,117	0,119	0	0
	5	Royalties	-	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	▶				
Other Revenue		Gross income from fundraising events (not including \$ 266,112 of contributions reported on line 1c). See Part IV, line 18 a					
Б	b	Less: direct expenses b Net income or (loss) from fundraising		0		0	•
	c 9a	Gross income from gaming activities.		0		0	0
	L	See Part IV, line 19 a	-,				
		Less: direct expenses b Net income or (loss) from gaming acti		1,690	1,690	0	0
		Gross sales of inventory, less returns and allowances a		1,090	1,890	0	0
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a–11d	🟲	0			
	12	Total revenue. See instructions	▶	3,030,404	9,809	0	0
							Form 990 (2013)

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon-	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
	·	2,052,338	2,052,338		
4 5	Benefits paid to or for members Compensation of current officers, directors,				
3	trustees, and key employees	115,356	62,223	6,408	46,725
6	Compensation not included above, to disqualified	113,330	02,223	0,400	40,723
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	707,015	450,647	79,526	176,842
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	39,234	20,402	6,277	12,555
9	Other employee benefits	70,213	46,172	9,471	14,570
10	Payroll taxes	59,817	30,993	9,384	19,440
11	Fees for services (non-employees):				
a	Management				
b	Legal	1/ 000		47,000	
c d	Accounting	16,000		16,000	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	61,156	12,713	3,603	44,840
12	Advertising and promotion	85,596	30,498	115	54,983
13	Office expenses	28,014	7,796	3,349	16,869
14	Information technology	6,982	6,518	390	74
15	Royalties				
16	Occupancy	53,552	26,114	11,058	16,380
17 10	Travel	66,979	56,658	1,274	9,047
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	18,246	11,182	3,329	3,735
20	Interest	10,240	11,102	3,327	3,733
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2,919	1,512	458	949
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	State registrations, city/state fees	4,004	0	142	3,862
b	Outreach events	8,392	6,581	567	1,244
c d	Program & promotional merchandise for re Donor vision trips	13,224 33,222	6,143 33,222	0	7,081 0
u e	All other expenses	33,222	33,222	U	0
25	Total functional expenses. Add lines 1 through 24e	3,442,259	2,861,712	151,351	429,196
26	Joint costs. Complete this line only if the	0,772,207	2,001,712	101,001	727,170
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	196,060	1	76,789
	2	Savings and temporary cash investments	672,291	2	359,857
	3	Pledges and grants receivable, net	119,833	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	16,085	9	88,204
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 93,297			
	b	Less: accumulated depreciation 10b 79,795	7,089	10c	13,502
	11	Investments—publicly traded securities	57,525	11	67,681
	12	Investments – other securities. See Part IV, line 11	0	12	
	13	Investments—program-related. See Part IV, line 11	28,307	13	28,307
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	8,198	15	10,269
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,105,388		644,609
	17	Accounts payable and accrued expenses	55,353		56,429
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	
_	23	Secured mortgages and notes payable to unrelated third parties	100,000	23	50,000
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	155,353	26	106,429
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	360,124	27	316,952
Ва	28	Temporarily restricted net assets	533,361	28	164,678
pu	29	Permanently restricted net assets	56,550	29	56,550
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ne.	33	Total net assets or fund balances	950,035	33	538,180
_	34	Total liabilities and net assets/fund balances	1,105,388	34	644,609

Form 990 (2013) Page **12**

Part	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,03	0,404
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,44	2,259
3	Revenue less expenses. Subtract line 2 from line 1	3		-41	1,855
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		95	0,035
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		53	8,180
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain i	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2 a	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the statement of the year were compared to the statement of the year were compared to the year were year.				
	reviewed on a separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a		
	separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent account			'	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n 📉		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i			
	the Single Audit Act and OMB Circular A-133?		· 3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		<u> </u>
			Fo	rm 99 0	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization							Employer i	uenuncauo	n number		
FLORESTA USA INCOR	PORATED							33-00	52976		
Part I Reason for	or Public Cha	rity Status (All orga	ınization	s must c	omplete	this pa	rt.) See	instructio	ons.		
The organization is not	a private founda	ation because it is: (Fo	or lines 1 t	through 1	1, check	only one	box.)				
1 A church, conv	vention of churc	hes, or association of	churches	s describe	ed in sec	tion 170	(b)(1)(A)(i).			
2 A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)							
3 A hospital or a	cooperative ho	spital service organiza	ation desc	cribed in	section '	170(b)(1)	(A)(iii).				
4 A medical rese	earch organization	on operated in conjune:	ction with	a hospit	al descri	bed in se	ction 17				
	on operated for ()(1)(A)(iv). (Com	the benefit of a colle	ge or uni	versity o	wned or	operated	by a go	vernmen	tal unit o	lescril	bed in
7 🗹 An organizatio	n that normally	nment or government receives a substantia ((A)(vi). (Complete Par	al part of					nit or fror	n the ge	neral	public
8 A community t	rust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II.)						
receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre lifter June 30, 1975. Se	ions-sul lated bus	bject to d siness ta	certain e xable ind	xceptions come (les	s, and (2 ss section) no more	e than 3	3¹/₃%	of its
10 An organizatio	n organized and	l operated exclusively	to test fo	or public s	safetv. Se	ee sectio	n 509(a)	(4).			
11 An organization purposes of o	on organized ar ne or more pub	nd operated exclusive blicly supported organ describes the type of	ely for th nizations	ne benefit described	t of, to d in sect	perform ion 509(a	the func a)(1) or s	tions of, ection 50	9(a)(2). S		
a 🗌 Type I	b 🗌 Type	II c ☐ Type II	I-Functio	nally inte	grated	d 🗌	Type III-I	Non-funct	tionally ir	ntegra	ted
	ndation manage	that the organization ers and other than one									
f If the organiza	ation received a	a written determination	on from t	the IRS t	that it is	а Туре	I, Type	II, or Typ	oe III su	pporti	ng
organization, o	heck this box .										. 🗆
g Since August following personal		he organization accep	pted any	gift or co	ontributio	on from a	ny of the	Э			
		ndirectly controls, eithody of the supported								Yes	No
(ii) A family me	ember of a perso	on described in (i) abo	ove?						-		
	-	a person described in							11g(ii		
		ion about the support							1.9(7	
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o	organization sted in your document?	(v) Did y the organ col. (i)	ou notify nization in of your port?	organiza (i) organ	Is the tion in col. ized in the .S.?	(vii) Amou	int of m upport	onetary
		(coo mou dodono))	Yes	No	Yes	No	Yes	No	1		
(A)											
(B)											
(C)											
(D)											
(E)											

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 3,870,590 3,089,032 2,607,106 3,401,051 3,022,285 15,990,064 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 Total. Add lines 1 through 3. . . . 4 3,870,590 2.607.106 3,401,051 3.089.032 15,990,064 3.022.285 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5,876,182 **Public support.** Subtract line 5 from line 4. 10,113,882 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 15,990,064 3,870,590 2,607,106 3,401,051 3,089,032 3,022,285 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 278 485 3,884 2,952 2,788 10,387 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 0 0 0 0 **Total support.** Add lines 7 through 10 11 16,000,451 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 % 63.21 Public support percentage from 2012 Schedule A, Part II, line 14 15 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

<u> </u>	if the organization rails to quality	under the te	ists listed beit	Jw, piease co	Jilipiele Fait	11.)	
	on A. Public Support		T				
	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support			T	1	Γ	
	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources .						
	•						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	•						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
	9 ,						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,		-				
10	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	ı's first secon	l d third fourth	or fifth tax v	 	n 501(c)(3)
17	organization, check this box and stop he l	•					* , , ,
Secti	on C. Computation of Public Suppor						, _
15	Public support percentage for 2013 (line 8			3 column (f))		15	%
16	Public support percentage from 2012 Sch					16	
	on D. Computation of Investment Inc				<u></u>	1 . 5	70
17	Investment income percentage for 2013 (I			v line 13. colu	mn (f))	17	%
18	Investment income percentage from 2012			-		18	
19a	33 ¹ / ₃ % support tests—2013. If the organi						
	17 is not more than 33 ¹ /3%, check this box						
b	33 ¹ / ₃ % support tests—2012. If the organiz	_	=	-		=	_
~	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation. If the organization di		_		· · · · · ·		_

chedule A (Chedule A (Form 990 or 990-EZ) 2013								
Part IV									

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

OMB No. 1545-0047

FLOR	ESTA USA INCORPORATED		33-0052976			
Par	Organizations Maintaining Donor Advised	Funds or Other Similar Fu	inds or Ac	counts.		
	Complete if the organization answered "Yes"	to Form 990, Part IV, line 6	j.			
		(a) Donor advised funds	(b) F	unds and other accounts		
1	Total number at end of year					
2	Aggregate contributions to (during year) .					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis	ors in writing that the assets	held in don	or advised		
	funds are the organization's property, subject to the organization	anization's exclusive legal cont	rol?	· · · 🗌 Yes 🗌 No		
6	Did the organization inform all grantees, donors, and do	onor advisors in writing that gr	ant funds ca			
	only for charitable purposes and not for the benefit of t					
	conferring impermissible private benefit?					
Par						
	Complete if the organization answered "Yes"	to Form 990. Part IV. line 7				
1	Purpose(s) of conservation easements held by the organ		-			
•	Preservation of land for public use (e.g., recreation of		of an histori	cally important land area		
	Protection of natural habitat	•		I historic structure		
	☐ Preservation of open space	Treservation	or a certified	Thistorie structure		
2	Complete lines 2a through 2d if the organization held a c	unalified conservation contribut	tion in the fo	rm of a conservation		
_	easement on the last day of the tax year.	quamied contest valient contains		Held at the End of the Tax Year		
а			2a			
b	Total acreage restricted by conservation easements		-			
C	Number of conservation easements on a certified histori					
d	Number of conservation easements included in (c) ac	• •		<u>' </u>		
u						
3	Number of conservation easements modified, transferred					
Ū	tax year ►	a, released, extinguished, or te	iriiiiatea by	the organization during the		
4	Number of states where property subject to conservation	n easement is located >				
5	Does the organization have a written policy regarding		spection h	andling of		
	violations, and enforcement of the conservation easeme					
6	Staff and volunteer hours devoted to monitoring, inspect					
Ū	Land void need notice to mornioning, moposition	ing, and officioning conton valid	ar caserriorie	o daning the year		
7	Amount of expenses incurred in monitoring, inspecting,	and enforcing conservation ea	sements dur	ing the year		
•	S	and emorning conservation ca	scritchts dai	ing the year		
8	Does each conservation easement reported on line 2(d)	above satisfy the requirements	of section	170(h)(4)(B)		
•	(i) and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conse		ie and exnei	_		
·	balance sheet, and include, if applicable, the text of the					
	organization's accounting for conservation easements.					
Part		Art. Historical Treasures.	or Other Si	milar Assets.		
	Complete if the organization answered "Yes"			a. 7.000101		
1a	If the organization elected, as permitted under SFAS 11			statement and balance sheet		
	works of art, historical treasures, or other similar asse					
	public service, provide, in Part XIII, the text of the footno	•				
b	If the organization elected, as permitted under SFAS					
	works of art, historical treasures, or other similar asse					
	public service, provide the following amounts relating to	•	oudounori, o			
	-			• •		
	(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			ν ψ		
2	If the organization received or held works of art, history	orical treasures or other simil	ar accete fo	r financial gain, provide the		
_	following amounts required to be reported under SFAS 1			i ilianciai galii, provide tile		
_		·		• •		
a h	Revenues included in Form 990, Part VIII, line 1			ν φ		
b	Assers included in Form 330, Fall A			- 3		

chedu	le D (Form 990) 2013									Page 2
Part	Organizations Maintaining	Collections of A	rt, Histori	cal Treasures	or O	ther Similar A	sse	ets (co		
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	er records,	check any of the	ne follo	wing that are a	sigr	nifican	t use	of its
а	☐ Public exhibition		d 🗌 l	oan or exchan	ge prog	rams				
b	☐ Scholarly research									
С	☐ Preservation for future generations		_							
4	Provide a description of the organizat XIII.		nd explain h	ow they further	the or	ganization's exe	mp ⁻	t purp	ose ii	n Part
5	During the year, did the organization assets to be sold to raise funds rather							□ Y	es [□No
Part	IV Escrow and Custodial Arra	ngements.								
	Complete if the organization 990, Part X, line 21.	answered "Yes"	to Form 99	00, Part IV, lind	e 9, or	reported an ar	noı	unt on	For	m
1a	Is the organization an agent, trustee, included on Form 990, Part X?						not	Y	es [] No
b	If "Yes," explain the arrangement in Pa	art XIII and complet	te the follow	ing table:						
						,	٩mc	ount		
С	Beginning balance				10	;				
d	Additions during the year				10	l k				
е	Distributions during the year				16					
f	Ending balance				11	f				
2a	Did the organization include an amoun							_ Y	es _	_ No
	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explar	nation has beer	provid	ed in Part XIII				
Par			. = 6		4.0					
	Complete if the organization					(n=				
_		(a) Current year	(b) Prior yea			(d) Three years ba		(e) Fou		
1a	Beginning of year balance	55,759	55	5,334	55,081	53,2	-		5	55,550
b	Contributions	0		0	0	1,0	00			0
С	Net investment earnings, gains, and losses	, ,,,,		505	050		_			050
a	Grants or scholarships	6,930		0	353	9	22			350
d e	Other expenditures for facilities and	0		- 0	0		0			2,541
C	programs	0		0	0		0			0
f	Administrative expenses	100		100	100	1	00			100
g	End of year balance	62,589	5,5	5,759	55,334	55,0			F	3,259
2	Provide the estimated percentage of the						01			13,237
- а	Board designated or quasi-endowmen		%	.o .g, oo.a (<i>a,,,</i> 11010	ao.				
b		00 %	., "							
C	Temporarily restricted endowment ▶	0 %								
	The percentages in lines 2a, 2b, and 2)%.							
3a	Are there endowment funds not in the			n that are held	and ac	Iministered for t	he			
	organization by:	•	•						Yes	No
	(i) unrelated organizations							3a(i)	~	
	(ii) related organizations							3a(ii)		~
b	If "Yes" to 3a(ii), are the related organize	zations listed as re	quired on So	chedule R? .				3b		
4	Describe in Part XIII the intended uses									•
Part	VI Land, Buildings, and Equip	ment.								
	Complete if the organization	answered "Yes"	to Form 99	00, Part IV, line	e 11a. :	See Form 990	<u>, Р</u> а	art X, I	ine 1	0.
	Description of property	(a) Cost or othe (investment	, , ,	Cost or other basis (other)		Accumulated epreciation		(d) Boo	ok valu	е
1a	Land		0	0						0
b	Buildings		0	0		0				0
~	Lessehold improvements		- 0	0	_	3				

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

13,502

13,502

0

79,795

. ▶

0

Part VII	Investments - Other Securities.					
	Complete if the organization answ	vered "Yes" to For	m 990	D, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives					
(2) Closely-h	eld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments—Program Related		004			000 5 13/11 40
	Complete if the organization answ	vered "Yes" to For				
	(a) Description of investment		(b) Book value		thod of valuation: -of-year market value
					OUST OF EIG	-or-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	o) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.					
- GIVI	Complete if the organization answ	vered "Yes" to For	m 990). Part IV. line	11d. See Form	990. Part X. line 15.
	· · · · · · · · · · · · · · · · · · ·) Description		.,		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)			<i>.</i> ▶	
Part X	Other Liabilities.					
	Complete if the organization answ	vered "Yes" to For	m 990), Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
(1) Federal in	come taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	America Constant Cons					
	n) must equal Form 990, Part X, col. (B) line 25.)	do do do de de 18 - 18 - 1	-1- 1-	Alan annuni enter 1	financial -t-t-	under Albert wern even der
2. Liability for	uncertain tax positions. In Part XIII, provide	ue the text of the footh	ote to	trie organization's	i inancial stateme	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 3,030,404 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 0 Donated services and use of facilities 0 h Recoveries of prior year grants . . . 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 3 3 Subtract line **2e** from line **1** 3,030,404 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.) 5 3,030,404 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . 3,442,259 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . 2e 3 3 Subtract line 2e from line 1 3,442,259 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Endowment funds are permanently restricted for the purpose of accruing interest. Per donor intent, as determined at time of donation, interest may be used for general purposes based upon the organization's discretion.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 33-0052976

FLOR	ESTA USA INCORPORATED					33	-0052976
Par	General Information Form 990, Part IV, line		es Outside 1	the United States. Comp	olete if the organi	zation ansv	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	igibility for the					□Yes □No
2	For grantmakers. Describe assistance outside the Unite		the organization	on's procedures for monit	toring the use o	f its grant	s and other
3	Activities per Region. (The fo	ollowing Part	l, line 3 table o	an be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specific service(s) in r	rvice, c type of	(f) Total expenditures for and investments in region
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Sub-total						
b	Total from continuation sheets to Part I						
С	Totals (add lines 3a and 3b)						

Par	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.											
		line 15, for ar	ny recipient who re	eceived more than \$	\$5,000. Part II ca			needed.				
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
(1)			Sch F, Stmt 1									
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)												
2				ed above that are recase sprovided a section		es by the foreign cour	ntry, recognized as t	•				
3			organizations or entit						0			

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2013 Page 4

Part IV

Foreign Forms

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No ☐ Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing ☐ Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"

the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)

Schedule F (Form 990) 2013

✓ No

✓ No

Yes

Yes

Schedule F (Form 990) 2013 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part V, Statement 1

Form: Schedule F

Page: 2

Line Number: Part II Line 1

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	Central America and the Caribbean	517,513	(
Grant	HAITI: Environmental and economic development. Sustainable		
	agriculture and agroforestry. Village savings and loan associations		
	(VSLA). Community development in rural areas. Reforestation.		
	Poverty alleviation. Financial management and business training.		
	Holistic ministry. Local church partnerships. Soil erosion barriers.		
	Green manures. Agroecology. Animal husbandry. Water		
	catchment systems. Eco-latrines. Family gardens for improved		
	nutrition. School partnerships.		
Cash Disbursement	wire transer		
Desc. of Non-Cash As	st.		
Valuation	cash		
Region	Central America and the Caribbean	422,490	0
Grant	DOMINICAN REPUBLIC: Environmental and economic		
	development. Sustainable agriculture and agroforestry. Village		
	savings and loan associations (VSLA). Community development in		
	rural areas. Reforestation. Poverty alleviation. Financial		
	management and business training. Holistic ministry. Local church		
	partnerships. Soil erosion barriers. Green manures. Agroecology.		
	Animal husbandry. Water catchment systems. Eco-latrines. Fuel		
	efficient stoves. School partnerships.		
Cash Disbursement	wire transfer		
Desc. of Non-Cash As			
Valuation	cash		
Region	Sub-Saharan Africa	328,924	0
Grant	TANZANIA: Environmental and economic development.	020,02 :	· ·
o. a	Sustainable agriculture and agroforestry. Village savings and loan		
	associations (VSLA). Community development in rural areas.		
	Reforestation. Poverty alleviation. Financial management and		
	business training. Holistic ministry. Local church partnerships.		
	Green manures. Animal husbandry. Water catchment systems.		
	Family gardens for improved nutrition. School partnerships. Farmer		
	field schools.		
Cash Disbursement	wire transfer		
Desc. of Non-Cash As			
Valuation	cash		
Region	North America (including Canada and Mexico, but not the United	336,690	0
Region	States)	330,090	O
Grant	MEXICO: Environmental and economic development. Sustainable		
Orani	agriculture and agroforestry. Village savings and loan associations		
	(VSLA). Community development in rural areas. Reforestation.		
	• • •		
	Poverty alleviation. Financial management and business training. Holistic ministry. Local church partnerships. Greenhouses. Fish		
	·		
	farms. Agroecology. Animal husbandry. Water catchment systems.		
	Eco-latrines. Family gardens for improved nutrition. Fuel efficient		
	stoves. School partnerships. Church, Community, and Change		
Cook Diekumaamant	curriculum.		
Cash Disbursement	wire transfer		
Desc. of Non-Cash As			
Valuation	cash		
Region	Sub-Saharan Africa	302,253	0
Grant	BURUNDI: Environmental and economic development.		

Schedule F, Part V, Statement 1

FLORESTA USA INCORPORATED

Sustainable agriculture and agroforestry. Village savings and loan associations (VSLA). Community development in rural areas. Reforestation. Poverty alleviation. Financial management and business training. Holistic ministry. Local church partnerships. Green manures. Animal husbandry. Family gardens for improved nutrition. School partnerships. Farmer field schools. Theology of work curriculum. Reconciliation and conflict resolutions efforts (among differing African tribes).

Cash Disbursement

wire transfer

Desc. of Non-Cash Asst. Valuation

Valuation cash
Region South Asia

142,060 0

Grant THAILAND: Environmental and economic development.

Sustainable agriculture and agroforestry. Village savings and loan associations (VSLA). Community development in rural areas. Reforestation. Poverty alleviation. Financial management and business training. Holistic ministry. Local church partnerships. Animal husbandry. Backyard agriculture. Family gardens for improved nutrition. Human rights advocacy. Helping ethnic minority

groups gain legal status in Thailand.

Cash Disbursement wire transfer

Desc. of Non-Cash Asst.

Valuation cash

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FLOR	ESTA USA INCORPORATED						0052976				
Par	Fundraising Activities.	•	•		vered "Yes" to F	orm 990, Part IV, I	ine 17.				
	Form 990-EZ filers are r		<u> </u>	<u> </u>		N					
1	Indicate whether the organization Mail solicitations	on raised funds ti			owing activities. Clion of non-govern						
a b	Mail solicitationsInternet and email solicitatio	ne	e ∟ f 「		ion of governmen	_					
C	Phone solicitations	115	g [fundraising events	_					
d	☐ In-person solicitations		9 _		ididiaising events	•					
2a	Did the organization have a writ	tten or oral agre	ement with	any individ	dual (including off	icers, directors, trus	tees				
	or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?										
b	b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.										
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		custody or control of from activity		(vi) Amount paid to (or retained by) organization				
			Yes	No							
1					1						
2											
3											
4											
5											
6											
7											
8											
9											
10											
Γotal		1		•							
3	List all states in which the orga				olicit contribution	s or has been notifie	ed it is exempt from				
	registration or licensing.						•				

If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2013 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) **Planting Hope Gala** (event type) (event type) (total number) Revenue Gross receipts 1 332,040 332,040 Less: Contributions . . 2 266,112 266,112 3 Gross income (line 1 minus line 2) 65,928 65,928 4 Cash prizes 0 0 5 Noncash prizes 0 Direct Expenses 6 Rent/facility costs . . . 41,945 41,945 7 Food and beverages . . 0 0 8 Entertainment 9,360 9,360 Other direct expenses 14,623 14,623 Direct expense summary. Add lines 4 through 9 in column (d) 10 65,928 Net income summary. Subtract line 10 from line 3, column (d) 11 0 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue . Direct Expenses 2 Cash prizes . . . 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . 6 No Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization operates gaming activities: 9 Is the organization licensed to operate gaming activities in each of these states? а If "No," explain:

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . .

cneau	ile G (Form 990 or 990-EZ) 2013		Pa	ige 🍮
11 12	Does the organization operate gaming activities with nonmembers?	☐ Y	_	No No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□ Y	es 🗌	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:			
Ū	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ Y ₀	es 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide additional information (see instructions).			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization FLORESTA USA INCORPORATED 33-0052976 Form 990, Part VI, Section B, Line 11b - Form 990 was distributed by email to all governing members of the board prior to the electronic filing of Form 990. Form 990, Part VI, Section B, Line 12c - If the organization engages in any conflicts of interest, the transaction or relation must first be disclosed to and approved by the board (excluding the participation and vote of the member involved in the related party transaction, if applicable). It is the job of the governing board and executive management to be aware of all conflicts of interests and reveal them to the governing board. If the conflict is in relation to anyone in the governing board, the member of the party is asked to leave the while discussion regarding the relationship are discussed and voted upon. Additionally, on an annual basis, every board member is required to read and sign acknowledgement of the Organization's Conflict of Interest Policy. Each member's signed agreement is then filed in the Organization's records. Form 990, Part VI, Section B, Line 15 - CEO PERFORMANCE REVIEWS: Once a year, the Executive Committee meets with the Executive Director for his/her annual performance review and evaluation. In preparation for this review, the Executive Committee, with the participation of the Director of Finance & Administration, conducts evaluative research into comparative and equitable compensation of the Executive Director (including alignment with internal historical compensation trends) based upon others in a similar position and in relation to organization size and geographical location--while ensuring the organizational standard of equitable pay to not be in the highest percentile of comparable position pay. At such time, the Executive Committee reviews performance, offers suggestions on improvements, and negotiates salary adjustments based upon prepared research. Complete records are kept on the performance evaluation and the discussions at the review. There are no conflicts of interests among the Executive Committee and the Executive Director. The last time a performance evaluation was conducted for the Executive Director was August 2013. ***KEY EMPLOYEE PERFORMANCE REVIEWS: Similar is performed with key employees, where Quarterly Performance Reviews are conducted between the employee and the Executive Director; and an Annual Performance Evaluation, including compensation review, of each key employee is initially reviewed and discussed between the Executive Director and the Personnel Committee, and then conducted between the employee and the Executive Director. Compensation is determined based upon a number of factors, including but not limited to performance, value to the organization, and research of non-profit compensation surveys with regards to comparable position, job duties, organizational size, and geographical location. The last Annual Evaluation, including compensation review, of key employees was conducted July 2013. The last Quarterly Review of key employees was conducted April 2014. ***OTHER EMPLOYEE PERFORMANCE REVIEWS: Similarly, for non-key and non-executive employees, Performance Evaluations are conducted by the employee's immediate supervisor on a quarterly basis (including an Annual Performance Evaluation) and reviewed annually by the Personnel Committee. As with executive and key employees, compensation is determined based upon a number of factors, including but not limited to performance, value to the organization, and research of non-profit compensation surveys with regards to comparable position, job duties, organizational size, and geographical location. The last Annual Performance Evaluations were conducted July 2013, and Quarterly Reviews in April 2014. ***MISC: For all employees (executive, key, and others), if personnel issues occur throughout the year, the issue is discussed between any and all persons involved, the Executive Director, HR and/or the immediate supervisor, and either or both the HR Committee and the Executive Committee. Probationary or terminal decisions are always made with the consensus of the immediate supervisor (if applicable), the Executive Director, and either or both the HR Committee and Executive Committee. Form 990, Part VI, Section C, Line 19 - Governing documents and Conflict of Interest Policy are available to the public upon request. Financial Statements are available on the financial page of our website, in addition to available on watchdog sites such as Guidestar, Charity Navigator, etc.

FLORESTA USA INCORPORATED 33-0052976

Form: 990 Page: 1

Line Number: Part I Line 1

Activity Or Mission Description

Description

work with impoverished rural farming families, equipping them to use their own God-given talents to improve their lives, provide for their children, and restore the planet.

FLORESTA USA INCORPORATED 33-0052976

Form: 990 Page: 2

Line Number: Part III Line 4b

Second Program Service Accomplishments Description

Description

also invested in my pottery business and in selling fish. Through these activities I can generate enough income to meet basic needs for food, health, and education for my family."

FLORESTA USA INCORPORATED 33-0052976

Form: 990 Page: 2

Line Number: Part III Line 4c

Third Program Service Accomplishments Description

Description

partnering families in Tanzania have planted 4.3 million trees. These trees are healing the land, increasing crop production, and restoring water sources. Other stats: 75 new VSLA groups with 5,552 members and total member equity of \$583,981 USD; 22 new church partnerships and engaged an additional 61 institutions in "Redemptive Agriculture" trainings; 1,220 households with "double dug" family gardens. ***PARTICIPANT TESTIMONY: Shira Isambi from Marangu-Mwika, Tanzania shares, "My relationship with God is growing every day because I can see day to day blessings as I keep on working hard while calling for His support. I see positive response."

Form: 990 Page: 2

Activity Code

Line Number: Part III Line 4d

Other Program Services Accomplishments

Description	Expense	Grants	Revenue
MEXICO: The program in Mexico spans the states of Oaxaca and Chiapas. In FY2014,	417,523	336,690	343,709
Plant With Purpose Mexico worked with 1,309 families in 76 communities. Other Stats:			
41 VSLAs with 518 members and total member equity of \$55,580 USD; 31 sophisticated			
wood-saving stoves built; 41 large-tank cisterns constructed; 122 chicken coop projects			
completed on family farms; 108 Festival of Values, Stewardship of Creation, and Self			
Esteem workshops held at partnering churches. Volunteer promoters assist the Plant			
With Purpose staff by helping partnering communities build much-needed health and			
sanitation projects such as water cisterns, fuel-efficient stoves, and latrines. Each of			
these improved technologies restore the environment and the community's health. Plant			
With Purpose Mexico has equipped communities and families to construct 221 large-			
capacity cisterns, 385 highly effective wood-saving stoves, and 557 ecological latrines.			
Plant With Purpose staff member Jorge shares, "We are planning to attack the problem			
[of water shortage] from the root. Otherwise, there will be drought problems over and			
over again It's a long-term project and will take years. The focus is on the future." To			
further improve their land, partnering farmers are adopting a higher number of			
sustainable farming techniques than nonparticipating households. Compost, cover crops,			
and integrating trees with crops all contribute to improved soil quality and crop			
production. According to the 2014 Impact Evaluation, partnering households have 70			
percent greater crop diversity than nonparticipants. This means better nutrition for			
families and greater biodiversity to aid in watershed health. PARTICIPANT			
TESTIMONIES: ***Eleazar Pacheco Hernández from Monte Flor shares, "The garden			
has helped our nutrition; we are eating more vegetables now, whereas before we didn't			
eat any. We also have meat and eggs to eat thanks to our chickens." ***Martha Garcia			
Contretras shares, "There is greater reconciliation among community members. The			
values that [Plant With Purpose] has instilled in our kids are unlike anything they're			
learning at school. They are seeing things in new ways. The participation of the			
community is incredible to see." Churches are leading the way in Creation Care projects			
including community recycling programs.			
BURUNDI, AFRICA: Plant With Purpose is currently working with 4,837 members in 47	407,150	302,253	285,205

BURUNDI, AFRICA: Plant With Purpose is currently working with 4,837 members in 47 communities. In Burundi, 73.4% of the population is undernourished-the highest rate of hunger in the world (World Food Programme, 2012). Impact Evaluations showed that participating farmers are planting more diverse gardens with a total of 32 different crop species. Greater crop diversity means resistance to risk (pest, drought, growing conditions) and harvests throughout the year. This increases the opportunity for income generation. OTHER STATS: 221 VSLAs with 4,837 members and total member equity of \$124,028 USD; 314 Farmer Field School participants learned sustainable farming techniques; 225 church leaders gained leadership development and theological training through the "Theology of Work" program, 19 fulltime national staff members with 44 parttime support staff; 8,000 trees planted in one day at the Nyakazu Watershed restoration kickoff event. PARTICIPANT TESTIMONY: ***Elise Kaganda from Kiremba shares, "With the help of Plant With Purpose Burundi, we hope that gradually we can achieve this "dream" of developing our agricultural activities to meet our food needs and at the same time give us income." ***Intensified focus on planting trees is also bringing about food security. Claudette Niyonzima shares, "Our region is seriously threatened by drought and this is largely due to the lack of tree planting. Personally, I have planted over 100 agroforestry trees and 30 fruit trees." Claudette lives in Muzye at the lower edge of the Nyakazu Watershed. A baseline study of the Nyakazu Watershed was conducted to understand existing needs and current biodiversity. Trees planted in this area are anchoring soil, increasing water quality, and creating economic opportunities. ***Within this last year, the number of Village Savings and Loan Associations grew from 51 groups to 221. 92 percent of participating households are actively saving cash through VSLAs to meet practical needs like purchasing food, paying school fees, and covering the cost of medical care. For the first time in her life, Maria Hanabunara says, "I was able to pay off

all my debts!" and her children are now all in school.

Total:		1,327,589	783,411	750,173
	programs [the largest direct cost allocation after salaries].			
	costs; expenses (and revenue) related to donor vision trips to visit Plant With Purpose's 6			
	CEO, direct expenses related to educational speaking engagements, and other similar			
	churches, merchandise sales of an educational book ("Tending to Eden") written by our			
	through quarterly newsletters, Creation Care curriculum partnerships with supporting			
	educate the public concerning the programs of Plant With Purpose, including education			
	deforestation and poverty, how they are directly linked, and potential solutions; and to			
	US Awareness and Education to contribute to public awareness of the issues of	269,712	0	(
	Republic of Congo were explored as new program expansion areas for 2015 and 2016.			
	already established. For fiscal year 2014, partnerships in Ethiopia and the Democratic			
	considering expanding their program to, including collaborations with other organizations	,2.	2,400	
	OTHER COUNTRIES: Expenses granted to other countries Plant With Purpose is	17,271	2,408	C
	the fields but use soil conservation, it will help our village environment."			
	taking care of their farms: "I think if more people do as we have been taught, not to burn			
	conservation barriers. Farmers like Mr. Promma JongKham realize the significance of			
	are protecting over 2,000 acres of land by planting trees, composting, and soil			
	households (2.13 acres versus 0.71 acres). This means that the 1,731 partnering farmers			
	Participating households are protecting significantly more land than comparison			
	churches' involvement in creation care projects. PARTICIPANT TESTIMONY:			
	approach to Creation Care. Partnering families are twice as likely to recognize their			
	Bunsak Thongoi published a handbook on agroforestry that focuses on a Christian			
	developed to promote sustainable and organic farming practices. Country Director			
	Church Project-a collaboration with Compassion and Operation Blessing Foundation-was			
	Creation Care and engaging their youth in environmental care activities. The Green			
	This year, Plant With Purpose trained more than 130 pastors and church leaders on the Biblical call to care for the environment. A network of 97 churches is committed to			
	Plant With Purpose is building local church capacity to engage with their communities.			
	improve nutrition. In a country where less than one percent of the population is Christian,			
	1,649 marginalized hill tribe citizenship cases resolved; 381 family farms established to			
	of \$6,832 USD; 17 churches participated in training programs, impacting 2,825 people;			
	Northern Thailand. OTHER STATS: 7 VSLAs with 156 members and total member equity			
	THAILAND: Plant With Purpose worked with 1,731 families in 25 communities in	215,933	142,060	121,259

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Line Number: Part VI Section C Line 17

FLORESTA USA INCORPORATED 33-0052976

States Where Copy Of Return Is Filed

States	
AK	
AL	
AR	
CA	
СО	
СТ	
FL	
GA	
IL	
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